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Gender pay gap service

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### Important

**There were some changes to enforcement of the gender pay gap reporting regulations for the 2020/21 reporting year (which used a snapshot date of either 31 March 2020 or 5 April 2020).**

For more information please read [this guidance](#).

[Manage Employers](#) > [AUTUMNPAPER LIMITED](#) > 2020-21 Reporting year

## Review your gender pay gap data for snapshot date 05 April 2020

Reporting as AUTUMNPAPER LIMITED

### 2020/21 Reporting year

#### Percentage of men and women in each hourly pay quarter

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	Men	Women
Upper hourly pay quarter	32.4 %	67.6 %
Upper middle hourly pay quarter	30.9 %	69.1 %
Lower middle hourly pay quarter	32.4 %	67.6 %
Lower hourly pay quarter	17.6 %	82.4 %

#### Mean and median gender pay gap using hourly pay

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Mean gender pay gap using hourly pay	15.0 %
Median gender pay gap using hourly pay	6.7 %

**Percentage of men and women who received bonus pay**[Edit](#)

	<b>Men</b>	<b>Women</b>
Percentage of men and women who received bonus pay	50.4 %	55.9 %

**Mean and median gender pay gap using bonus pay**[Edit](#)

Mean gender pay gap using bonus pay	30.7 %
Median gender pay gap using bonus pay	31.3 %

**Person responsible in your organisation**[Edit](#)

Barbara Mastoroudes  
Chief People Officer

**Employee headcount**[Edit](#)

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date	250 to 499
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**Link to your gender pay gap information**[Edit](#)

Not provided

On submission your gender pay gap information will be published on the Gender pay gap service.

Submission of inaccurate data will mean your employer has not complied with the gender pay gap reporting regulations.

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